

Manufacturing Technician (MT) Apprenticeship*

Arkansas State University Newport (ASUN) is growing the manufacturing pipeline with our Manufacturing Technician Registered Apprenticeship Program.

*(in development)

- ▶ ASUN's MT program provides knowledge skills in the areas of machine operation, maintenance fundamentals, effective workplace behaviors, and workplace safety.
- ▶ Each apprentice will receive a combination of interactive on-line learning, hands-on technical lab instruction, and on the job training.
- ▶ The first rung in the manufacturing career ladder.



Earn & Learn!



Employer Benefits

- Pre-employment training provided at no cost to employers.
- 90% employee retention rate.
- ASUN handles administrative burden.
- Increased productivity, profitability, and employee engagement.
- Open to any employer.

Program Features

- Combines classroom and on-the-job learning.
- Training conducted **before** apprentices start on the floor.
- No loss in production time.
- Training held in Jonesboro, Newport, or Marked Tree.

Customizable Training in

- Machine Operation
- Maintenance Fundamentals
- Trade Skills
- Effective Workplace Practices.
- Workplace Safety
- Collaborative Robotics

Credentials

- Students graduate with a Certificate of Proficiency from ASUN and a Certificate of Completion from the US Department of Labor.
- Courses align to ASUN's Industrial Maintenance Apprenticeship.

Grow your talent. Grow your culture.



(870) 933-9788



asun.edu/programs/training



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What are indirect benefits and why should employers factor them in when considering the benefits of registered apprenticeship?

Employers gain indirect benefits from registered apprenticeship investments, such as reduced staff turnover, improved work culture, enhanced co-worker productivity, and having a pipeline of skilled workers. The AAI Employer Survey inquired about 10 indirect benefits. Rather than assigning a dollar value, employers reported whether they experienced the benefit and the value of the indirect benefit relative to direct benefits (e.g., 50% as important, 100%, 150%).

Employer **net benefits** are higher when **indirect benefits** of registered apprenticeships are included.

- Median net benefits using both direct and indirect benefits for the full apprenticeship and post-apprenticeship period were \$17,862. When using direct benefits only, the median employer lost \$4,951.
- Most employers reported experiencing 9 of 10 indirect benefits, which underscores the value of including indirect benefits when assessing net benefits to employers of registered apprenticeship.

Employers reported the following **indirect benefits** for the apprenticeship program:



The employer-reported value of these **indirect benefits**, as a percentage of the value of the **direct benefit** of increased productivity, was especially high for the following:

