

Industrial Maintenance Technician Apprenticeship

Arkansas State University Newport (ASUN) is growing the Industrial Maintenance Pipeline with our Industrial Maintenance Technician (IMT) Registered Apprenticeship Program.

- ▶ ASUN's IMT program provides students with the knowledge skills and ability to perform preventative maintenance, troubleshooting, and repair of industrial equipment.
- ▶ Each apprentice will receive a combination of interactive online learning, hands-on technical lab instruction, and on the job training.



**Call
Today!**

Employer Benefits

- \$6k of training provided at no cost to employers.
- 90% employee retention rate.
- \$2k per year in tax credits.
- ASUN handles administrative burden.
- Increased productivity, profitability, and employee engagement.
- Open to any employer.

Program Features

- Combines classroom and on-the-job learning.
- Typical class schedule is 4-6 hours per week in a lab setting.
- Improved productivity, profitability, and employer's bottom line.
- Program completion is 2.5 to 3.0 years

Customizable Training in

- Industrial Electricity
- Mechanical Drives
- Fluid Power
- Programmable Logic Controls
- Effective Workplace Practices & Behaviors
- Trade Skills

Credentials

- Prior credit given to those with maintenance experience.
- Students graduate with a Technical Certificate from ASUN and a Certificate of Completion from the US Department of Labor.

**Call Us
TODAY!**



(870) 933-9788



asun.edu/programs/training



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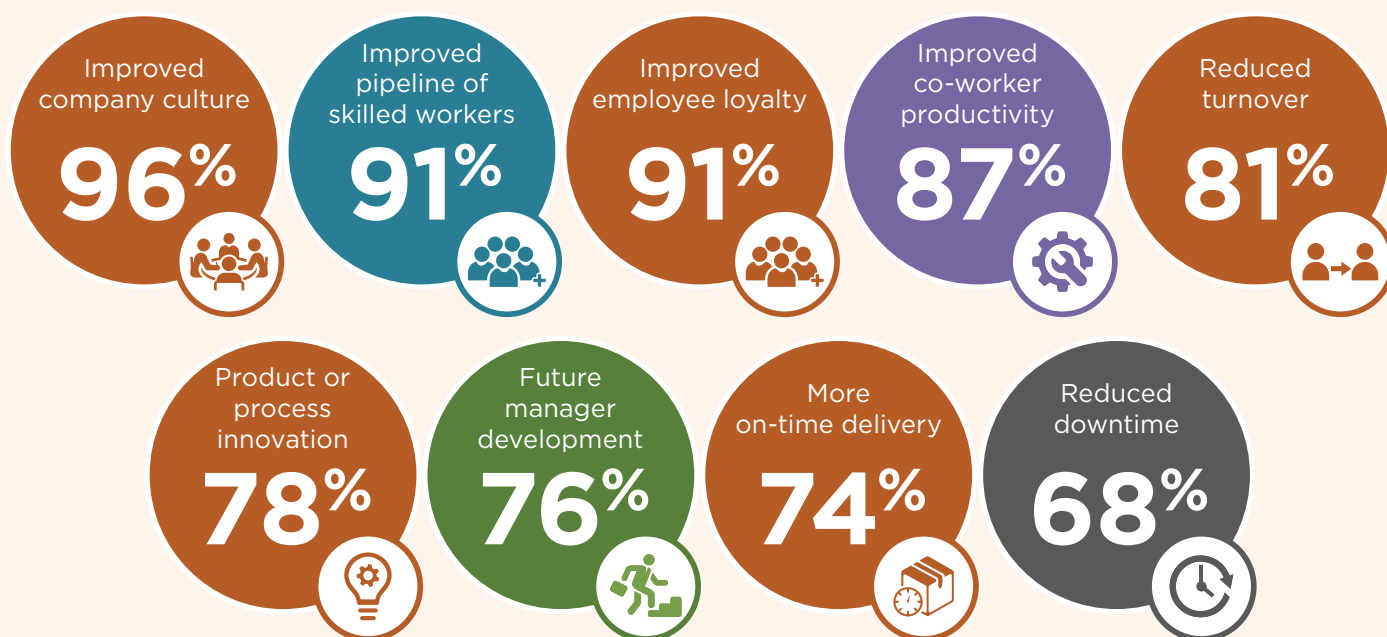
What are indirect benefits and why should employers factor them in when considering the benefits of registered apprenticeship?

Employers gain indirect benefits from registered apprenticeship investments, such as reduced staff turnover, improved work culture, enhanced co-worker productivity, and having a pipeline of skilled workers. The AAI Employer Survey inquired about 10 indirect benefits. Rather than assigning a dollar value, employers reported whether they experienced the benefit and the value of the indirect benefit relative to direct benefits (e.g., 50% as important, 100%, 150%).

Employer **net benefits** are higher when **indirect benefits** of registered apprenticeships are included.

- Median net benefits using both direct and indirect benefits for the full apprenticeship and post-apprenticeship period were \$17,862. When using direct benefits only, the median employer lost \$4,951.
- Most employers reported experiencing 9 of 10 indirect benefits, which underscores the value of including indirect benefits when assessing net benefits to employers of registered apprenticeship.

Employers reported the following **indirect benefits** for the apprenticeship program:



The employer-reported value of these **indirect benefits**, as a percentage of the value of the **direct benefit** of increased productivity, was especially high for the following:

